

Message Text

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ACTION IO-14

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FM USMISSION USUN NEWYORK

TO SECSTATE WASHDC 4918

UNCLAS USUN 2640

E.O. 11652: N/A

TAGS: AORG, APER, US, UN

SUBJ: RECRUITMENT FOR THE UN

1. WEBB, UN DIRECTOR OF RECRUITMENT, ON JULY 26 INFORMED MISOFF THAT HE WAS UNDER INSTRUCTIONS TO RAISE WITH USG POSSIBILITY OF ESTABLISHMENT OF NEW PROCEDURES TO RECRUIT JUNIOR OFFICERS ON REGULAR BASIS FOR CAREER IN UN. OFFICE OF RECRUITMENT IS IN PROCESS OF SETTING UP ARRANGEMENTS WITH BRITISH AND FRENCH GOVTS TO DRAW SMALL GROUP OF RECRUITS AT P-1 AND P-2 LEVELS FROM REGISTER OF INDIVIDUALS WHO HAVE PASSED GOVT CIVIL SERVICE EXAMS. WEBB SUGGESTED THAT SIMILAR PROCEDURE MIGHT BE WORKED OUT WITH USG.

2. IN DETAILED DISCUSSION WEBB SUGGESTED THAT US NOMINEES NUMBERING 10-15 COULD BE DRAWN FROM INDIVIDUALS WHO PASS FOREIGN SERVICE ENTRANCE EXAM OR GOVT MANAGEMENT INTERN EXAM. PROBLEM OF LATTER WAS THAT ATTENTION IS NOT PAID TO QUESTION OF FOREIGN LANGUAGES. FOR THIS REASON FOREIGN SERVICE EXAM MIGHT PROVE BEST MEDIUM FOR SELECTING GROUP OF NOMINEES FOR UN CAREER SERVICE WITHOUT DISCARDING POSSIBILITY OF PROPOSING SOME MANAGEMENT INTERS WITH LANGUAGE SKILLS IF THIS CAN BE DONE.

3. WEBB STATED THAT HE PLANNED HOLD DETAILED DISCUSSIONS WITH BRITISH AND FRENCH AUTHORITIES IN EUROPE THIS SEPTEMBER. SELECTION WOULD TEND TO FOLLOW PRACTICE OF EACH
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INDIVIDUAL COUNTRY. FOR EXAMPLE, HE THOUGHT THAT BRITISH

CIVIL SERVICE BOARD WOULD PROBABLY PROPOSE SMALL GROUP SOMEWHAT LARGER THAN NUMBER OF POSITIONS OFFERED BY UN. FRENCH WOULD BE LIKELY TO COME UP WITH LIST IN GRADED ORDER FROM GRADUATES OF ENA. WEBB INDICATED THAT UN COULD ADAPT ITSELF SIMILARLY TO US PROCEDURES.

4. COMMENT: USUN SUPPORTS WEBB'S SUGGESTION. WE BELIEVE DEPT SHOULD GIVE SERIOUS CONSIDERATION TO MAKING ARRANGEMENTS IN FOREIGN SERVICE EXAMINATION TO PERMIT CANDIDATES TO INDICATE WHETHER OR NOT THEY WOULD BE INTERESTED IN ACCEPTING UN APPOINTMENT. GROUP OF NOMINEES COULD BE SELECTED ON A REGULAR BASIS AND THEIR FILES SUBMITTED TO UN FOR REVIEW. IN EVENT INDIVIDUAL CANDIDATE IS CHOSEN BOTH BY FOREIGN SERVICE AND BY UN, CHOICE WOULD REMAIN WITH HIM. THESE WOULD NOT RPT NOT BE SECONDED OFFICERS BUT EMPLOYED DIRECTLY BY UN. IT IS IN US INTEREST TO PROVIDE REGULAR SUPPLY OF YOUNG MEN AND WOMEN TO UN WHO HAVE CAREER MOTIVATION. SUCH A SYSTEM WOULD ENSURE INPUT OF JUNIOR-LEVEL OFFICERS IN ADDITION TO THOSE US CITIZENS WITH PREVIOUS EXPERIENCE AND WELL-ESTABLISHED SKILLS AT INTERMEDIATE AND SENIOR LEVELS.

5. ACTION REQUESTED: PLEASE INFORM USUN OF INITIAL DEPT REACTION SO THAT WE MAY DISCUSS QUESTION FURTHER WITH WEBB AND HIS SUPERIORS.
BENNETT

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